

Government College of Engineering & Technology

Safapora, Ganderbal, Kashmir-193504

No: GCET/23/_____

Dated: -11-2023

ADVERTISEMENT NOTICE

Applications are invited from the eligible candidates for engagement as Assistant Professors/Assistant Lecturers on Academic Arrangement in Government College of Engineering & Technology Safapora, Ganderbal Kashmir, purely on need basis for the academic session **2023-24** in the following Streams/Disciplines:

1. Physics
2. Chemistry
3. Mathematics
4. Humanities-Management
5. Assistant Librarian
6. Biomedical Engineering
7. Civil Engineering
8. Computer Science and Engineering
9. Electrical Engineering
10. Electronics and Communication Engineering
11. Mechanical Engineering
12. Training and Placement

Eligibility conditions for various categories: -

- a. Assistant Professor (Engineering) :** The candidates must possess B.E/B.Tech and Master's degree in relevant branch with first class or equivalent either in B.E/B.Tech or Masters Degree.
Desirable: Ph.D. in the concerned subject.
- b. Assistant Professor (T&P):** The candidate must possess BE/B.Tech and MBA with specialization in HR/ Marketing with first class either in B.E/ B.Tech or MBA.
Desirable: Minimum two years' experience as Training & Placement Officer / Liaison Officer in any Private / Govt. organization. However, preference shall be given to a candidate having experience in Human Resource Management / Personnel Management in reputed industries
- c. Assistant Professor (Physics, Chemistry, Mathematics and Humanities-Management):** The candidates must possess Master's degree in the relevant subject or its equivalent degree in a grade point scale wherever grading system is followed, duly certified/notified by the concerned university in the relevant subject with minimum 55% marks (50% ,in case of SC / ST / differently abled) along with NET/SLET/SET conducted by the UGC /CSIR/Association of University (AIU) or Ph.D. in the relevant subject.
- d. Assistant Librarian:** Master's Degree in Library and Information Science or its equivalent degree in a grade point scale wherever grading system is followed, duly certified/notified by the concerned University with minimum 55% marks (50% in case of schedule Caste/Schedule Tribe/differently-abled (Physical/Visual) candidates

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- e. **Assistant Lecturer (Physics, Mathematics and Humanities Management)** The candidates must possess Master's degree in the relevant subject or its equivalent degree in a grade point scale wherever grading system is followed, duly certified / notified by the concerned university, in the relevant subject with minimum 55% marks (50% in case of SC / ST / differently abled).

Note: Assistant Lecturer shall be considered only in case of non-availability of Assistant Professors

Selection Process: The Principal, Govt. College of Engineering and Technology Safapora, Ganderbal Kashmir shall arrange and conduct a written/screening test for all the eligible candidates, if required. However, the candidates with NET/SLET/SET/Ph.D. are exempted from written/screening test. The selection of the candidates shall be made by the Selection Committee strictly on the basis of merit list to be prepared. The applicants are advised to keep in touch with the office of the Principal, GCET Safapora for further information.

Selection Criteria: The selection criteria for **Non-Engineering Streams** will be as per the Govt. Order No. 46-JK (HE) of 2022 dated 28.02.2022. The selection criteria for **Engineering Streams** will be as per the following breakup: -

S.No.	Academic Record	Score	
1.	Graduation (B.E./B.Tech)	25 Points (Pro rata basis)	
2.	Post-Graduation (M.E./ M.Tech) in Engineering /MBA)	30 Points (Pro rata basis)	
3.	Ph.D.	08 Points	
4.	Research Publication (2 marks for each research publications published in Peer-Reviewed or UGC listed journals.	05 Points	
5.	Teaching / Industry Experience	10 Points (02 points for each Academic Session of not less than 6 Months, subject to maximum of 10 points)	Teaching / Industry Experience certificate issued / authenticated by any recognised University/ organization / Govt. College shall only be considered.
6.	Awards International/National Level (Awards given by international organizations/Government of India/Government of India recognized National Level Bodies/State/UT-Level (Awards given by State/UT Government	02 Points	
7.	Interview	20 Points	
Total		100	Points

* Awards/recognitions that are relevant to teaching/specialization/research will only be considered.

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Terms and conditions:

The engagement of candidates shall be made as per the Govt. Order No. 46-JK(HE) of 2022 dated 28.02.2022 or as amended by the Govt. from time to time.

- a. The candidate engaged on academic arrangements must be a domicile of J&K (U.T)
- b. The engagement of candidate will be made for one Academic Session or till the post is filled by appointment of candidate duly selected by the J&K Public Service Commission or by posting of regular faculty against the post occupied by an Academic Arrangement candidate whichever is earlier.
- c. The engagement of candidates shall be subject to outcome of the court cases, if any, on the subject pending disposal in any Court of Law.
- d. The candidate engaged on Academic Arrangement shall have to:
 - i. Maintain proper discipline, integrity, and good moral character during the period of engagement and not act in a manner unbecoming of a Govt. Servant. Any indiscipline shall make the candidate liable for disengagement.
 - ii. Maintain punctuality and work up to the satisfaction of the standards set up by the Principal and various performance indices.
 - iii. Produce a certificate of good moral character from a Gazetted Officer.
 - iv. The engagement made under the guidelines shall be deemed to have been terminated on the last date of academic session without any notice on this behalf.
 - v. Furnish an Affidavit on a Non judicial stamp paper of Rs. 20/- duly attested by 1st Class Judicial Magistrate to the effect that he/she has accepted the terms and conditions as detailed in this notification and shall have no preferential claim for regular appointment or for regularization of the academic arrangement.
 - vi. In the event of any information being found false, incomplete, incorrect, forged, tampered, the candidature of the applicant will be cancelled without any notice thereof. Further, misleading information shall also warrant necessary legal action.
 - vii. The engagement of the candidates shall be subject to outcome of the Court cases if any on the subject pending disposal in any Court of Law.
 - viii. The remuneration shall be paid as per the Govt. Order in vogue.
 - ix. Undertaking/s as prescribed by the Administrative Department from time to time.

The Applicants shall download the application form from the college website www.gcetkashmir.ac.in.

Candidates applying for more than one discipline / subject will have to deposit separate application forms and fee for each discipline / subject.

Application forms complete in all respects shall be submitted in the Office of the Principal, Government College of Engineering and Technology Safapora, Ganderbal Kashmir-193504 by or before **13 November 2023** along with Demand Draft of Rs. 200/- (Rupees two hundred only) pledged to Principal Govt. College of Engineering and Technology, Safapora Ganderbal payable at Safapora.

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For convenience of the applicants the applications complete in all respects can also be submitted at the application collection centre at “Cluster University Srinagar” from 10 am to 4 pm on 11,12 and 13th November, 2023.

For further information the applicants are advised to contact the Office of the Principal, Government College of Engineering & Technology Safapora, Ganderbal-Kashmir 193504 or call **7006545164** or visit the College website www.gcetkashmir.ac.in

List of Documents (Self-attested) to be attached along with the Application form: -

1. Qualification Certificates
2. Marks certificates of all semesters
3. Experience Certificates, if any
4. Date of Birth Certificate
5. Domicile Certificate.
6. Character certificate (Issued by a Gazetted Officer)
7. Front Page of Publications.(Peer reviewed or UGC approved journals)
8. Certificates of International/National Level (Awards given by international organizations / Government of India/Government of India recognized National Level Bodies).State / UT-Level (Awards given by State/UT Government)
9. CGPA to % conversion certificate from the concerned university. (where ever needed)
10. Equivalence certificate from competent authority (where ever needed)
11. Bank Draft in original for Rs.200/-

Principal,
GCET, Safapora Ganderbal

Copy to the:

1. Joint Director, Information Department for publication
2. Office file.

**GOVERNMENT COLLEGE OF ENGINEERING & TECHNOLOGY,
SAFAPORA GANDERBAL KASHMIR -193504**

Application form for engagement on Academic Arrangement for the Academic Session 2023-24

1. Post applied for _____ 2. Stream/Subject _____

3. Name (In Block Letters) _____

4. Parentage _____

5. Gender _____ Contact No. 1: _____ 2: _____

6. Date of Birth _____

7. e-mail _____

8. Permanent Address _____
_____ Pin Code _____

Paste a recent
Passport Size
Photo Attested
by Gazetted
Officer

9. Correspondence Address _____

10. Qualification

Qualification (Tick the relevant)	Subject/ Discipline	University/ Institute	Grade Points/ Marks obtained (Aggregate of all the Semesters)	Grade Points Scale / Maximum Marks (Aggregate of all the Semesters)	CGPA / Percentage (Aggregate of all the Semesters)
B.E/ B.Tech/ B. Sc/ Others					
M.E/ M. Tech/ M.Sc/ others					
M.Phil.					
Ph.D.					

11. Ph.D. awarded on _____ (Date) from _____ (Department)
_____ (University/Institute)

12. NET/SET/GATE Qualified on _____ (Date) in the
Subject: _____

13. **Relevant Experience** _____ (Years -Months-Days)
Details of experience:

S. No	Name of Organization	Designation	From	To	Total experiences (Years/months)

14. Publication Details (if any). Attach separate sheets if needed:

S. No.	Journal Name, ISSN No., SCI, SCIE, Scopus, UGC Care.	Publication details: Author, Title of the Paper, Page no., Year.	Whether the Applicant is First, Second, or Corresponding Author? (Y/N)	National / International

Total No. of Journal papers: International _____ National _____

S. No.	Conference Paper Proceeding	Proceeding details: Author, Title of the Paper, Page no., Year.	Whether the Applicant is First, Second, or Corresponding Author? (Y/N)	National / International

Total No. of Conference Proceedings: International _____ National _____

15. Awards

S.No.	International/National level (Awards given by international organization/Government of India/ Government of India recognized National Level Bodies) /State/UT-level (Awards given by State/UT Government)	Details

16. Bank Draft No: _____ Dated: - - 2023 amounting to Rs.200 (Attach in Original)

Candidate has to attach the self -attested Copies of the following certificates:

Qualification Certificates	Front Page of Publications
Marks certificates of all semesters	Certificate/s of short term courses attended
Experience Certificates, if any	CGPA to % conversion certificate from the concerned university.(where ever needed)
Date of Birth Certificate	Equivalence certificate from competent authority(where ever needed)
Domicile Certificate.	Character certificate (Issued by a Gazetted Officer)
Bank Draft in original for Rs.200/-	

I do hereby declare that all the particulars mentioned above are correct. Further if at any stage during my engagement under the rules, anything adverse is reported against me by the concerned agencies and CID verification report is adverse my engagement shall be terminated with immediate effect, and action as warranted/under rules shall be initiated against me. Besides, the honorarium / emoluments shall not be paid to me for the period for which I have worked. Further, the honorarium shall be paid only after satisfactory 'verification report is received from CID and other concerned quarters.

Date: _____

Place: _____

Signature of the Applicant