Government College of Engineering & Technology
Safapora, Ganderbal, Kashmir-193504

ADVERTISEMENT NOTICE

Applications are invited from the eligible candidates for engagement as Assistant Professors /Teaching Assistants/Assistant Librarian on Academic Arrangement in Government College of Engineering & Technology Safapora, Ganderbal Kashmir, purely on need basis for the academic session **2025-26** in the following Streams/Disciplines:

1. Physics
2. Chemistry
3. Mathematics
4. Humanities-Management
5. Assistant Librarian
6. Biomedical Engineering
7. Civil Engineering
8. Computer Science and Engineering
9. Electrical Engineering
10. Electronics and Communication Engineering
11. Mechanical Engineering

Eligibility conditions for various categories: -

a. **Assistant Professor (Engineering and Technology):** The candidates must possess B.E/B.Tech & Master's Degree in relevant branch with first class or equivalent either in B.E/B.Tech or Master's Degree.
   Desirable: Ph.D in the concerned subject.

b. **Assistant Professor (Physics, Chemistry, Mathematics and Humanities-Management):** The candidates must possess Master's in relevant subject with at least 55% marks (50% Excluding any grace marks in case of SC / ST /Differently Abled) with NET/SLET/SET or Ph.D.

c. **Assistant Librarian:** The candidates must possess Master's in Library and Information Science with at least 55% marks (50% Excluding any grace marks in case of schedule Caste/Schedule Tribe/Differently-Abled) with NET/SET/SLET or Ph.D.

d. **Teaching Assistant (Physics, Chemistry, Mathematics and Humanities-Management)** The candidates must possess Master's in the relevant subject with at least 55% marks (50% Excluding any grace marks in case of SC / ST / Differently Abled).

Note: In case of relevant qualified Ph.D /NET/SET/ SLET candidates are not available Teaching Assistants may be engaged purely on need basis.

Selection Criteria:

The selection criteria for Engineering Streams will be as per the following breakup:

S.No.	Academic Record	Score
1.	Graduation (B.E./B.Tech)	25 Points (on prorata basis)

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2.	Post-Graduation (M.E./M.Tech) in Engineering	30 Points (on prorata basis)	
3.	Ph.D.	15 Points	
4.	Teaching / Industry Experience	10 Points (02 points for each Academic Session of not less than 6 months, subject to maximum of 10 points)	Teaching /industry experience certificate issued / authenticated by any recognised University/ organization / Govt. College shall only be considered.
5.	Interview	20 Points	
Total		**100 Points**	

The selection criteria for Non-Engineering Streams will be as per the following breakup: -

S.No.	Academic Record	Score
1.	Graduation	20 Points (on prorata basis)
2.	Post-Graduation	25 Points (on prorata basis)
3.	M.Phil.	O Grade=07, A Grade=05 B Grade=04. C Grade=03
4.	Ph.D.	(25) Points
5.	NET with JRF NET SLET / SET	10 08 05
6.	Experience (Teaching/Post-Doctoral) 2 Marks per year up to the maximum of 20. However, if the period of teaching/post-doctoral experience is less than one year then marks shall be reduced proportionally.	20

Note: The maximum possible marks that can be awarded are limited as under:
   I.   M.Phil + PhD : Maximim:25 Marks
   II.   JRF/NET/SET: Maximum:10 Marks

The General Guidelines, Procedure of engagement, Eligibility, Selection Criteria, Selection Committees, remuneration shall be strictly as per the Government Order No: 137-JK(HE) of 2024 dated: 01-03-2024 or as amended by the Govt. from time to time. Candidates are advised, in their own interest to go through the aforesaid Government Order /addendums before submitting the form.

Application Procedure:

1. The Applicants shall download the application form from the college website https://gcetkashmir.ac.in/
2. The applicants shall deposit an amount of Rs 200 in **College Account No.: 0169040500000321** Titled Principal GCET Safapora, IFSC code: JAKA0SAFAPO via mpay/UPI. The details of the transaction must be mentioned in the application form.
3. Candidates applying for more than one discipline / subject will have to deposit separate application forms and fee for each discipline / subject.

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4. Application forms complete in all respects shall be submitted in the Office of the Principal, Government College of Engineering and Technology Safapora, Ganderbal Kashmir-193504 personally or through registered / speed post by or before **19-08-2025 (4.00PM)**.

5. For further information the applicants are advised to contact the Office of the Principal, Government College of Engineering & Technology Safapora, Ganderbal-Kashmir 193504 or call **7006545164** or visit the College website https://gcetkashmir.ac.in/

List of Documents (Self-attested) to be attached along with the Application form: -

1. Qualification Certificates
2. Marks certificates of all semesters
3. NET/SET/SLET certificate (if applicable)
4. Experience Certificates, if any
5. Date of Birth Certificate
6. Domicile Certificate.
7. CGPA to % conversion certificate from the concerned university. (where ever needed)
8. Equivalence certificate from competent authority (where ever needed)
9. Fee payment receipt.

Principal,
GCET, Safapora Ganderbal

Copy to the:
1. Joint Director, Information Department, Kashmir for wider publication
2. Office file.

Application form for engagement of Assistant Professor Engineering / Non-Engineering /Teaching Assistant (Non-Engineering) on Academic Arrangement (Need Basis) for the Academic Session 2025-26

1. Post applied for _____   2. Stream/Subject_____

   | Paste a recent Passport Size Photo |

3. Name (In Block Letters) _____

4. Parentage _____

5. Gender_____Contact No. 1:_____   2:_____

6. Date of Birth _____

7. e-mail _____

8. Permanent Address _____

   _____Pin Code_____

9. Correspondence Address _____

10. **Qualification**

Qualification (Tick the relevant)	Subject/ Discipline	University/ Institute	Grade Points/ Marks obtained (Aggregate of all the Semesters)	Grade Points Scale / Maximum Marks (Aggregate of all the Semesters)	CGPA / Percentage (Aggregate of all the Semesters)
Graduation					
Post Graduation					
M.Phil.					
Ph.D.					
Any other Qualification					

11. Ph.D. awarded on _____(Date) from_____ (Department)

    _____(University/Institute)

12. NET with JRF / NET /SET /SLET Qualified on _____ **(Date)** in the Subject:

    _____

13. **Relevant Experience**_____   **(Years -Months-Days)**

    Details of experience:

S. No	Name of Organization	Designation	From	To	Total experiences (Years/months)

14. **Application Form Fee (Rs. 200) Details**

   Mode of Transfer (mPay / UPI) …………………………Transaction Date……………………………..

   Transaction Id ……………………………………. Reference Id…………………………………

I do hereby declare that all the particulars mentioned above are correct. Further, if at any stage during my engagement under the rules, anything adverse is reported against me by the concerned agencies, and CID verification report is adverse my engagement shall be terminated with immediate effect, and action as warranted/under rules shall be initiated against me. Besides, the honorarium / emoluments shall not be paid to me for the period for which I have worked. Further, the honorarium shall be paid only after satisfactory 'verification report is received from CID and other concerned quarters.

Date: -   -   2025

Place: _____   **Signature of the Applicant**

FOR OFFICE USE ONLY

Certificate Attached	Yes/No
Qualification Certificates	
Marks certificates of all semesters	
Experience Certificates, if any	
Date of Birth Certificate	
Domicile Certificate.	
CGPA to % conversion certificate from the concerned university. (where ever needed)	
Equivalence certificate from competent authority (where ever needed)	
NET/SET/SLET Certificate	
Fee receipt	
Google form filled	

Signature of the Official

Name:_____